# SYLLABUS FOR OFFLINE MID SEMESTER EXAMINATION DECEMBER 2022

FS B.C0M III [ FIFTH SEMESTER TYBCOM ]			
SUBJECT TITLE BUSINESS LAW-I		BUSINESS LAW-I	
SUBJECT	CODE	LAW 1507	
	THE I	NDIAN CONTRACT ACT, 1872	
	-Natur	re and object of Contract	
	-Offer	and Acceptance	
UNIT-I	-Consi	ideration	
	-Capac	city to contract	
	-Free	Consent	
	-Legal	ity of object	
INDIAN CONTRACT ACT, 1872 (CONTD.)			
UNIT-II	-Void	Agreements	
		rmance of Contract	
	-Disch	arge of Contract	•
	-Remedies for Breach of Contract-		
	-Quasi	i - Contracts	

	FIRST SEMESTER BCOM III (FSBCOM)
SUBJECT TITLE	OPERATION RESEARCH TECHNIQUES (INTER DISCIPLINARY ELECTIVE)
SUBJECT CODE	STA1501
UNIT I	Introduction to Operation Research.
	Operation Research approach to decision making.
	Linear Programming :- Application and Modal formulation.
	<ul> <li>Graphical method for solving Linear Programming ( two variables)</li> </ul>
	<ul> <li>Simplex method for solving Linear Programming</li> </ul>
	(three variables)
UNIT II	Transportation Problem.
	-Introduction.
	-Methods for finding Initial solution:-North West Corner rule.
	-Vogel's Approximation.
	Methods for finding Optimal solution:-MODI method.
	Assignment Problem.
	-Introduction.
	-Hungarian Method.
	-Enumeration Method.
	-Transportation Method.

FIRST SEMESTER BCOM III (FSBCOM III)	
SUBJECT TITLE	STRATEGIC HUMAN RESOURCE MANAGEMENT
SUBJECT CODE	CBM1506
UNIT I	AN OVERVIEW OF STRATEGIC HRM
	Understanding HRM in Context with Organizational
	Environment.
UNIT II	ALIGNING SYSTEMS WITH BUSINESS STRATEGY:
	HR As a Sustained Competitive Advantage-Balance
	Scorecard-Linking HRM Practices with Organizational
	Outcomes-Auditing Practices; Strategy Formulation, Strategic Planning-
	Strategies for Workforce Utilization, Training & Development-Performance
	Management

SYLLABUS FOR OFFLINE MIDSEMESTER EXAMINATION - DEC 2022 FIRST SEMESTER BCOM III (FSBCOM III)	
SUBJECT TITLE	DEVELOPING PROFESSIONAL SKILLS IN ENGLISH FOR WORKPLACE
SUBJECT CODE	ENG1503
UNIT- I	Conflict Resolution Skills
	Sources and Effects of Conflict
	2) Approaches and Strategies to Managing Conflict
	3) Language for conflict resolution
	4) Dealing with conflict across Cultures
	5) Tasks/Activities/Grammar Exercises based on the content of the
	unit
UNIT-II	Effective Negotiation Skills
	Definition and Phases of Negotiation
	2) Approaches to Negotiation
	3) Language for Negotiation
	4) Handling Problems and Cross-cultural Challenges During
	Negotiations
	5) Tasks/Activities/Grammar Exercises based on the content of the
	unit

FIRST SEMESTER BCOM III (FSBCOM III)		
SUBJECT	MARKETING COMMUNICATION AND ADVERTISING	
TITLE	MANAGEMENT	
SUBJECT	CBM 1505	
CODE		
UNIT I	INTEGRATED MARKETING COMMUNICATION (IMC): AN	
	OVERVIEW:	
	Integrated Marketing Communication (IMC) [Concept-Elements-Process-	
	Evaluation of IMC], Communication Response Models-Advertising & Strategic	
	Marketing Planning-Advertising Planning Process	
UNIT II	ADVERTISING AGENCY & COPY:	
	Advertising Agency [Types-Functions-Structure-Agency - Client Relationship],	
	Creativity in Advertising [Creative Thinking-Process-Creative Theories]-	
	Advertising Copy [Components -In Brief]-Advertising Appeals and Styles	

# **SYLLABUS FOR MID SEMESTER EXAMINATION 2022**

# FS B. COM. III (FIFTH SEMESTER T. Y. B. COM. )

SUBJECT TITLE	Organization Development [Core Elective - Specialization in HRM]
SUBJECT CODE	CBM 1504
UNIT - I	Introduction to Organization Development
	Meaning, Definitions, Concept of OD - Characteristics of OD -
	Process of OD – Underlying Values, Beliefs, and Assumptions – The
	Burke-Litwin Model of Organization Change
UNIT - II	Personal, Interpersonal, and Group Process Interventions in OD
	Process Consultation Intervention – Sensitivity Training – Life and
	Career Planning – Third Party Peace-Making Intervention –
	Transactional Analysis

FIRST SEMESTER BCOM III (FSBCOM III)	
SUBJECT	INTERNATIONAL MARKETING
TITLE	
SUBJECT	CBM – 1503
CODE	
	INTERNATIONAL MARKETING: NATURE PROCESS AND
UNIT – I	BENEFITS AND ENVIRONMENT:
	Definition, Process of Internationalization, Benefits, Marketing Barriers,
	Motives of the firms to go for International Marketing
	INTERNATIONAL MARKETING AND WORLD ENVIRONMENT:
UNIT – II	PESTEL Framework and its implication for International Marketers -
	International Market Selection Factors and Process – Market Entry Strategies

FIRST SEMESTER BCOM III (FSBCOM III)	
SUBJECT TITLE	Organizational Behaviour
SUBJECT CODE	CBM1502
UNIT I	Definition-Need and Importance of Organizational Behaviour [OB]-Nature
	and scope - Framework of OB- Organizational Behaviour Models
UNIT II	Foundations of Individual Behaviour [Personality, Perceptions & Individual
	Decision Making- Values, Attitudes & Job Satisfaction]

# **Department of Banking and Insurance**

# Syllabus for Mid-Semester Examination of TYBCOM 5<sup>th</sup> Semester

# FSBCOM-III

Subject	Retail Banking BNK1503 (Interdisciplinary Elective)
Programme	Third Year B.COM.
Unit 1	INTRODUCTION TO RETAIL BANKING IN INDIA:
	Introduction, Meaning, Features and Significance of Retail Banking in India, History,
	Evolution and Product Models in Retail Banking, Retail Banking v/s Wholesale
	Banking
Unit 2	RETAIL PRODUCTS:
	Need and Requirements of Customers -Product Management and Policy, Product
	Development Process, Branding, Advertisements - Deposit and Credit Products -
	Stages in New Product Development, Retail Asset Products, Credit Card And Debit
	Card

FIRST SEMESTER BCOM III (FSBCOM III)	
SUBJECT TITLE	Financial Markets & Services
SUBJECT CODE	BNK1501
UNIT I	INDIAN FINANCIAL MARKET - Money Market
	Structure, Institution and Operating Mechanism- Role in Economic
	Development -Money Market - Need, Features, Instruments and Measures to
	Strengthen the Money Market, Money Market Mutual Funds-
	Recommendations of Various Committee like Vaghul Working Group, Basu
	Task Force
UNIT II	INDIAN FINANCIAL MARKET - Capital Market
	Organizational Differences & Functions of NIM and Stock Exchanges Methods
	of Floating new issues in Capital Market- Capital Market Instruments – Types
	and Features of Shares, Establishment of SEBI and SEBI Regulations, Guidelines
	& Capital Market reforms - Working of various Stock Exchanges- BSE, NSE,
	Stock indices

FIRST SEMESTER BCOM III (FSBCOM III)	
SUBJECT TITLE	Banking Laws and Practices
SUBJECT CODE	BNK1502
UNIT I	1 - Definition and meaning of banker and customer
	2 - Relationship between banker and customer
	3 - Bank procedure and practice in opening account
	4 - Nomination facilities
	5 - Insurance of bank deposits
	6 - Various types of domestic accounts
UNIT II	1 – Minor – Special type of bank customer
	2 – Married Women - Special type of bank customer
	3 – Lunatic Person - Special type of bank customer
	4 – Partnership Firm - Special type of bank customer
	5 – Joint Stock Company - Special type of bank customer
	6 – Joint Account Holders - Special type of bank customer
	7 – Garnishee Orders - Special type of bank customer

# SYLLABUS FOR MID SEMESTER EXAMINATION, 2022

	FSBCOM III (TYBCOM Sem V)
SUBJECT	FUNDAMENTALS OF INVESTMENT ANALYSIS
TITLE	
SUBJECT	BEC 1502
CODE	
UNIT I	INTRODUCTION AND CONCEPTUAL ANALSIS
	Theories of Investment
	Theories of Interest Rates
	Term Structure and Determinants of Interest Rates
	Interest Rates: Features, Trends and Policies
UNIT II	ALLOCATING RESOURCES OVER TIME
	Compounding, Discounting and Present Value
	Alternative Discounted Cash Flow Decision Rules
	Multiple Cash Flows
	Annuities and Perpetual Annuities

# SYLLABUS FOR OFFLINE MCQ BASED

# MID SEMESTERS EXAMINATION - DECEMBER 2022

FIRST SEMESTER B.COM III [ FSBCOM III]	
SUBJECT TITLE	INTERNATIONAL TRADE
SUBJECT CODE	BEC-1512
UNIT - I	INTERNATIONAL TRADE AND CLASSICAL THEORIES Significance of International Trade Distinction betwen Internal and External Trade Classical Theories of International Trade (Adam Smith and David Ricardo) Doctrine of Reciprocal Demand (Offer Curve Analysis)
UNIT – II	MODERN THEORIES OF INTENATIONAL TRADE Opportunity Cost Theory Modern Theories -Heckscher-Ohlin Theory New Trade Theory

FS B.COM III [FIFTH SEMESTER TYBCOM]	
SUBJECT TITLE	PUBLIC FINANCE
SUBJECT CODE	BEC1505
UNIT-I	MATURE AND SCOPE OF PUBLIC FINANCE  Government Activity in a Modern State- the Principle of Maximum Social Advantage, Public (Social) Goods- Mixed and Merit Goods, Functions of Public Finance- Allocative, Distributive, Stabilization and Development Functions
UNIT-II	SOURCES OF GOVERNMENT REVENUE  Types of Taxes, Principles of Taxation, Incidence of Taxation, Effect of Taxation on Production and Distribution of Goods  Public Expenditure: Principles, Classification and Growth of Public Expenditure, Effect of Public Expenditure on Production, Distribution and Employment

# **SYLLABUS FOR MID SEMESTER EXAMINATION DECEMBER- 2022**

# F.S. BCOM - III( FIFTH SEMESTER T.Y.BCOM)

SUBJECT	INDIAN INDUSTRIES ISSUES AND CHALLENGES
SUBJECT CODE	( BEC-1504)
UNIT 1	An overview of Indian Industrial Development, General Classification: Size
	and use based, Organised and unorganized Sector, Public and Private
	sector. Role of Industries
UNIT 2	Growth Performance of Industries: Small, Medium and Large, Public and
	Private Industries, Limitation, Causes of Industrial Backwardness-
	Remedial Measures

FIRST SEMESTER BCOM III (FSBCOM III)	
SUBJECT TITLE	TRADE THEORIES & POLICIES
SUBJECT CODE	BEC 1503
UNIT I	INTRODUCTION TO THEORIES
	Rationale and Importance of Foreign Trade
	Realist Perspective.
	Basic Tenets of Realist Analysis
	Different Perspectives in Realism.
UNIT II	LIBERAL & STRUCTURALIST THEORIES
	Basic framework
	Various Forms of Liberal and Structuralist Theories
	North-South Relations under Various Perspectives.

FIRST SEMESTER BCOM III (FSBCOM III)	
SUBJECT TITLE	GST: ACCOUNTING, LAW & PROCEDURE
SUBJECT CODE	ACF 1518
UNIT I	BASIC PROVISIONS FOR CGST, SGST, UTGST & IGST
UNIT IV	ACCOUNTING TREATMENT OF GST

SYLLABUS FOR OFFLINE MCQ BASED MIDSEMESTER EXAMINATION – DECEMBER 2022		
FIRST SEMESTER B.COM III [FSBCOM III]		
SUBJECT	TITLE	FINANCIAL MANAGEMENT
SUBJECT	CODE	ACF 1516
UNIT-I	2.	Financial Management: Introduction, Core Concepts, Objectives, Finance Functions, Organisation of Finance Functions Statement of Financial Information and Financial Statement Analysis Time Value of Money
UNIT-II	1.	Working Capital Management

# SYLLABUS FOR OFFLINE MCQ BASED

# MID SEM EXAMINATION –DECEMBER 2022

FIRST SEMESTER BCOM III[FSBCOM III]	
<b>Subject Title</b>	ADVANCED ACCOUNTING
<b>Subject Code</b>	ACF1517
Unit I	Amalgamation: Meaning- Types of Amalgamation-Legal provisions- Accounting Treatment as per Relevant Accounting Standard Reconstruction of Companies: External Reconstruction - Internal Reconstruction-Legal provisions
Unit II	Holding Company Accounts (with one subsidiary company) Preparation and presentation of Consolidated Statement of Profit & Loss and Balance Sheet as per relevant Accounting Standard

FIRST SEMESTER BCOM III (FSBCOM III)	
SUBJECT TITLE	AUDIT AND ASSURANCE
SUBJECT CODE	ACF1502
UNIT I	Principles of Auditing (with reference to SA)- Materiality, True and Fair view, Definition-An overview of Auditing & Assurance
	Standards (SA) - Objects (with reference to SA) - Advantages and different classes of Audit, Qualities of a Good Auditor
UNIT II	Preparation before commencement of audit, audit programme (with reference
	to SA) – Audit Notebook- Audit Files- Working papers (with reference to SA),
	Audit Evidence-Written Representation- External Confirmation